Thank you for your cooperation on this important study. Please reference cover letter for additional background information on this project.

INSTRUCTIONS:

Please complete a tab for each program you offer.

Should you need more tabs, please make a copy of the program response template on a new tab as necessary.

If available, please provide data for the most recent state fiscal year (July 2012 through June 2013).

If data for the time period of July 2012 through June 2013 is not available, please provide the most recent year-long data available and denote the time period of reference on each program tab.

ADDITIONAL GUIDANCE for select questions:

Agency Name	The name of the Agency in which a program resides.
Department Name	The name of the Department in which a program resides. Please complete on worksheet for each Department hosting workforce development programs.
Program Name	The name of only one program per tab. Use a new tab for each additional program.
Target Population	The intended recipients of the program. Be as specific as appropriate for each program. Some programs may serve broad populations (e.g., unemployed adults); other programs may serve more targeted populations (e.g., tech school students)
Number Served	The number of people served by the program
Source of Funds - State	Annual amount and source of state funding by fund type (General Fund, Education Fund, Special Funds, etc.).
Source of Funds - Federal	Annual amount of federal funding from all federal sources.
Source of Funds - Other	Annual amount and source of all other funds that support the program (participation fees, foundation grants, etc.).
Total Expenditures	Combined annual total of all funding sources. This amount should equal the sum of the individual reported funding sources.
Geographic Area Served	The geographic area served. Please be as specific as appropriate for each program.
Program Description	Write a short summary of the program.
Program Goals	List of the program's goals.
Delivery Model	Describe how the program is delivered to recipients. For example: "Provide funds to employer to conduct training" or "Reimburse individual tuition expenses" or "Organize training session".
Eligibility Requirements	List all criteria a program participant must meet in order to enroll in the program.
Credentials Offered	List any credentials/certificates/degrees/accreditations/etc. that a program participant can earn by completing the program.
Measuring program success?	Describe any quantitative or qualitative means by which program success is measures. Include a description of any performance measures that are reported to federal or private funders of the program.

Q1 Q2	Agency Name Department Name	Agency of Commerce and Community Development				Vermont Department of Labor			1	Vermont Department of Labor	Agency of Human Services	Agency of Human Services	Agency of Human Services Department of Aging and Independent	Agency of Human Services	Agency of Human Services Department of Corrections	405
ф.		Department of Economic Development July 2011 - June 2012	Vermont Department of Labor (July 2012 - June 2013),	Vermont Department of Labor (July 2012 - June 2013),	(July 2012 - June 2013),	Warkforce Development (July 2012 - June 2013),	(July 2012 - June 2013),	(July 2012 - June 2013),	Vermont Department of Labor (July 2012 - June 2013),	Workforce Development. (July 2012 - June 2003),	(July 2012 - June 2013), preferred	Department of Aging and Independent Living (DAL) (July 2012 - June 2013), preferred	(July 2012 - June 2013), preferred	Department of Mental Health [July 2011 - June 2012] - some estimates for	(July 2012 - June 2012), preferred	(July 2012 - June 2012), preferred
Q8	Workforce Development: Program Name	Vermont Training Program		WETF - Workforce Education & Training Fund	Career Readiness Certificate			TAA - Trade Adjustment Ausistance		Reach-Lip	Reach Lip Creative Workforce Solutions		Division for the Bling and Visually Impaired	July 2012-June 2012 DA's CRT Evidence-Based Supported	Corrections Education: CHSVT, VCI, VOWP	Developmental Disabilities Services Division
	Program Description	Vermont Training Program	Wagner-Peyser The Wagner-Peyser act offers a variety of employment related	WETF - Workforce Education & Training Fund	Career Readiness Certificate	Workforce Investment Act (WIA) WIA offers a comprehensive range of workforce devalopment articities through Vermont	WOTC-Work Opportunity Tax Credit WOTC is a federal tax credit available to		Veterans Grant provides funds to exclusively		Reach Up Creative Workforce Solutions RU CWS is a coordinated approach to pre- employment and employment activities. The	VocRehab Vermont	(DBVI)	Employment Programs (IPS Programs) Individual Placement and Support (IPS) is an initiation based exercises and support (IPS) is an	Corrections Education provides learning	Supported Employment
qs		This customized training program helps, Vermort's workforce stay con top of skills required in a raydy changing, global markeplace. It gartners with employeers and training provident to toxin Vermort's employees for the jobs of tanonova. The VFD accompliants this by possing performance based guarts for the training of new lives and locaribert sections. Training can be appresented on the state of the section of the sect	labor exchange services including but not limited to job search assistance, job referral, and placement assistance for job	Party Resolution County For some matternal shifts to share for	The Vermont Department of Labor grants to	development activities through Vermont Department of Labor, statewide and local	employers for hiring individuals from certain target groups who have consistently faced	Foreign Trade impacted workers who are laid off as a result of off-shoring of	Grant provides runds to exclusively serve veterans, transitioning service members, their spouses and (indirectly) employers. DVDPs (Disabled Veterans Outreach Program Specialists) and (VDPs II, oracl Veterans Percialists) and	received a grant to pay for staff to	employment and employment activities. The partnership includes ESD, DVR, VODL, VAL, VABR.	Security and the second second		evidence-based supported employment program that serves individuals diagnosed	individual need to nicrease their skills in living learning and working. Learning environments	
		performance based grants for the training of new hires and incumbent workers. Training can fail into categories such as on-the-iob, classroom, or other specialized training.	seekers, no employment services to unemployment insurance claimants, and recultment services to employers with job coemings	Vermont workers in cooperation w/Vermont businesses and non-profits	the Vermont State Colleges/Community Colleg of Vermont to provide Career Readiness training to Vermonters.	Department of Labor, statewide and local e organizations. Available workforce development activities provided in local communities can benefit job seeken, laid off worken, youth, incumbent	significant barriers to employment. WOTC joins other workforce groups that incentivice workplace diventity and facilitate access to good	American jobs, foreign imports and competition, or other shifts in production to foreign countries.	Outreach Program Speciallists) and LVERs (Local Veteran Employment	management services to Reach Up clients	partnership includes ESD, DVR, VODL, VAL, VABR, RU participants have full access to CWS services through MOU between ESD and DVR.	development to Vermonters with significant disabilities	development to Vermonters with significan visual disabilities	with a serious mental illness. Each of the ten t DA's has an IPS program. There are eight suiding principles, 25 fidelity suidelines, and	utilize industry, education and corrections	Designated Agencies staff a SE program to provide the range of placement servicies to people with intellectual disabilities
Q6	Program Goals		Employment, Employment Retention, Average Earnings figures	Upgrading skills of incumbent workers, preventing layoffs, training workers for new jobs, keeping businesses	Enhancing under-employed, unemployed and	The goal for WIA is to promote an increase in the employment, job retention, earnings, and		t to foreign countries. Assist advensely affected workers to return to employment as quickly as	Assist veterans in finding employement and training opportunities. Ease the		 50% of all participants referred to employment team will be engaged in programsive employment Statewide program available in all districts yes 		Assist Vermonters with visual impairments	To assist individuals with achieving their competitive employment or educational goal	Reduce recidivism by increasing the skills of our students and workers so as they reenter	To locate lone lastine job matches for
97	Secenachic Area Served	VTP has two primary goals: job creation and job retention.	for those who find work after receiving W-P services (Mark a "Y" for "Yes" as applicable)							Employment & Self-Sufficiency	in progressive employment States ide progressive employment	Employment outcomes for VR customers (Mark a "Y" for "Yes" as applicable)	to secure employment	in their community. DMH has the goal of (Mark a "I" for "Yes" as applicable)	our communities they will live, learn and (Mark a "Y" for "Yes" as applicable)	designated agency consumers (Mark a "Y" for "Yes" as applicable)
3	Vermont - statewide	(Mark a "Y" for "Yee" as applicable)	(Marka 1 for tes as applicable)	(Mark a "P" for "He" as appression	(Mark a "T for "He as applicate)	(Mark a 'T' for 'Tes' as appicates)	(Mark a 'T' for 'He' at approade)	(Marc 3 - T - Tor - Tec - 34 approaded)	ywark a "T" for "fei" at applicablej	(Mark a 'T' for 'Tet' at appecade)	Wes .	(Mark's 'T for 'Ter' at appecade)	(Mark 3 'T' for 'Tet' 3t apprcable)	(Mark a "T" for "fet" at appecade)	Y	(Mark a 'T' for feet at appecable)
	Bennington Caledonia	Ŷ	ý .	Ý	N	ý.	Ý	Ý	i i	Ý	y	Ý	Ŷ.	ý Y	Y Y	
	Chittenden	Y Y	Į.	1	N	, i i i i i i i i i i i i i i i i i i i	Y Y	T Y	Y Y	Y	Y Y	Y Y	Ŷ	Y Y	Ý	
	Franklin Grand isle	Υ Υ	Y Y	¥ ¥	NN	Y	¥ ¥	Y Y	Y Y	¥ ¥	Y Y	Y Y	Y Y	¥ ¥	Y Y	
	Lanoile Orarge	T Y V	Y Y Y	Y Y		, i i i i i i i i i i i i i i i i i i i	y y	Y Y	÷.	Ÿ	Y Y	Y Y	÷.	Y Y	¥	
	Rutland Washington	T Y	Ŷ	Ŷ	i Y	Y	i Y	ý v	Y	i Y	i Y	i Y Y	Y	ý Y	¥	
	Wirdtam Wirdtor	Y Y	ý T	¥ ¥	N Y	Y Y	¥ ¥	Y Y	Y Y	¥ ¥	¥ ¥	Y Y	Y Y	Y Y	¥ ¥	
QS	Target Population	The VTP specializes in serving companies in the sectors of: manufacturing, health care, telecommunications, information technology, and environmental engineering.	workers, job seekers and businesses	Unemployed, under-employed and employed Vermonters	Unemployed, Under-employed, or employed workers	Adult, Dislocated Workers, and at risk Youth	received SNAP benefits (food stamps) for at leas	Trade Act -foreign impacted laid off workers	Disabled Veterans, Homeless Veterans,	children who meet residency, family	Parents receiving Reach Up (TANF)	individuals with significant disabilities	Vernonters with visual impairments	Community Rehabilitation and Treatment (CRT) population	Primarily incarcerated population	Adults and high school graduates with developmental disabilities
Q9	sumber Served								2747 Registered in Vermontjoblink and					July 2011 - June 2012 was 537 people = 20%	800+ ***	
	Delivery Model	1,861	24,87+ variety of employment related labor exchange services including but not limited to job search	1,007	9	9 1,251	2,79	6 31	2625 received Staff Assisted Services.	1,320	3,273	10,407	46	# (FY13 it is probably quite similar)		approximately 1200
QSB			ancient including bain cale limited to globa basech including the second second second second second anampliquement insurance claimatics, and anampliquement insurance claimatics, and second second second second second second second second second on these models including self-aveces basecharge and the second second second second and possible second second second second and possible second seco											Novalid direct anglowerst aspects to motivate service and a CCT pages angle 10 September 3 and assess (CCT angle angle 11 of Colora to poids aspects		
			experience with job requirements, assisting employers with special recruitment needs.	Varies according to grant	Classroom training	Case Management, Core and Intensive Services and Training		Resource Centers	Employer outreach and one-on-one Intensive Case Management Services.	Case Macagement	Case management and direct service to RU participants	in-person counseling, guidance and job placement services.	In-person counseling, guidance and job placement services	services in an integrated fashion with employment.	Academic, Career and Technical, Internships, Industry training, Work	individualized placement, on the job training, long term follow along
	lightly Requirements	Imployee is paid at least twice Vermont minimum wage (\$16.32)" upon completion of training if no benefits are offered to employee. An adjustment of up to 2004 (\$11.84) for new blen and 2005 (\$12.51) for incumbert workers in made if employee offers health insurance with at least 605 of the permisun paid by the employer and two of the following upon is in months.				end Training idults, and laid off workers. Eligible youth must be 14 to 21 years of age, low income, and meet at least one of its specific barrien to employment. Eligible adults must be age 31 or older. While eligible laid off workers are generally individuals who have been terminisard from their last employment and are sufficient to their	as set by the Internal Revenue Service. The targeted groups are vehrenze receiving flood stamps, or veterans that have been unemployed for specific period of time, disabled veterans: individuals that have been receiving one of the following TAVE, food Samp, Viocational Relation services and SSI. Ex-felors or applicants.		and and an Ageneric Jervices.	Case Management The federal government requires that individuals meet the monetary and non-					Industry training, Work Under the custody of the Commissioner of Corrections	
011		20% (\$12.53) for incumbent workers is made if employer offers health insurance with at least 20% of the premium paid by the employer and two of the following upon simeworks				least one of six specific barriers to employment.	stamps, or veterans that have been unemployed for one file paried of time disabled	1	Served on active dety for a protocol of	individuals meet the monetary and non- monetary state guidelines, complete work-related activities, provide paternity information about the		1				
		employment:				eligible laid-off workers are generally individuals who have been terminated from their last	Individuals that have been receiving one of the following: TANF, Food Stamps. Vocational Exhaust		served on active duty for a period of 180 days, less training, and was discharged with other than a	paternity information about the children in the household and or		individuals must meet disability eliability av	A visual impairment that represents a significant barrier to employment as	CRT eligibility and an interest in working or		must meet DQSD clincial eliability as being a
		C Paid variation C Paid vick/serviced time C Tublics Ambiences C Destal Insurance C	NONE	N/A	N/A	employment and are unlikely to return to their	services and SSI. Ex-felors or applicants	r/a	dishonorable or eligible spouse.	required by the state	TANF participants	determined by VR	defined by DRVI	education		person with DD/ID
		Paid vacation Paid sick/personal time Tution Assistance Point sinsurance Point sharing Vehicle assistance (beyond mileage)														
	Credentials Offered														High School Diploma, Industry Certifications -	
						High school diploma/GED, AA or AS Degree, BA or BS degree, Occupational Skills Licensure,									see attached for specifics	
Q12						High school diploma/GED, AA or AS Degree, BA or BS degree, Occupational Skills Licensure, Occupational Skills Certificate/Credential, Other Recognized Education or Occupational Skills Certificater Contential		1				1			1	
	fow do you measure the success of your		NONE	Varies according to grant	Governor's Career Readiness Certificate	Certificate/Credential			N/A		NS diploma	N/A	N/A	none	Recidivism rates, anectdotal accounts,	sometimes by employer
Q13			Employment rate of those who find work shar receiving W-9 services, Employment Retention rate, and Average Earnings Repres for those who receive W-9 evences and go on to gained	Number of workers trained, assistance in creating new	Frearing woders for jobs and successful	There are 3.7 Performance measures that are			San Thrack Year Oct. 1 to Sept. 30 we negatize protein 61 gasters fast associated 61 gasters fast associated 61 gasters fast associated 61 gasters fast of the San		narita finazione muun door 10			Netdomona Indextor Project, (99) Netdomona Indextor Project, (99) (and a service of a constraint of a constraint of the constraint, The presentage registra a detomonal collocation of projects are applyered and a service of a constraint of the constraint of the Constraint, The presentage registra a detomonal collocation of projects are applyered on the PP deta. We also context fieldly measurements and grade within myota and		
1		% Wage Change for New Jobs and % of Wage Change for incumbent Employees	employment	Number of worken trained; assistance in creating new jobs and saving existing jobs; up skilling workens knowledge and abilities	Preparing workers for jobs and successful placement	Inere are 17 versomance measures that are negotiated and agreed upon between VDOL and USDOL each program year.		Successful Completion of Services, Entered Employment	Retention Rates for Veterans overall and Disabled Veterans.	Successful placement into employment	meeting the outcome measures above; RJ participants finding and maintaining employment.	Number of individuals achieving 90 days of stable employment	Successful 90 day employment	ratings, but this does not impact the budget like the MGA outcomes do.		Quality reviews done every 2 years by DDAD and performance goals in AHS master grants
	sugget intormation related to Workforce Development	Budget information	Budget Information	Budget Information	Budget information	Budget information	Budget Information	Budget information	Budget information	Budget Information	Budget information	Budget information	Budget information	Budget information	Budget Information	Budget information
Q14	iource of Funds - State iource of Funds - Federal	\$1,307,721.00		\$1,309,400	\$ 186,843	a s -	s -	n/a	5 - [LVER \$318,460.63 and DVDP	\$ 1,062,681	s -	\$2,850,000	\$ 350,00	\$1,214,20	\$100,000.00	Medicald Walver
Q15		s .	\$ 1,952,677	s .	\$	· 5 4,225,094	\$60,00	\$661,278 This money is available, 0 through draw down of federal funds	\$143,719.03) \$462,179.66	s -	\$2.7 million dollars partially provided by State and Federal sources	\$17,000,000	\$ 1,250,00		2	
Q16	iource of Funds - Other Fotal Expenditures on Workforce Development Activities (autocompletes)	5	\$ 1,952,677	All moneys were spent or encumbered. \$1,203,400	5 186,80	- S	\$	n/a TAA Expenditures (\$218,279.08 Traning Funds and \$77,493.76 Administration \$240] \$245,772.084	5	\$ 1,062,681	5	54,800,000	\$ 1,600,00	52,047,00	52,127,500.00	about 10 million
Q17	To the best of your knowledge, please assess your prospects for continued funding? (choose one) A) targeted for termination (i) likely acting budget cuts () stable outlook (0) positive outlook - likely facing increased level														c	
-	of funding	c	C	c	C	C			-			c	¢	P	Number of Participants served through IN- HOUSE STAFF by Activity	P
Q18	provided by YOUR STAFF (provide a number of participants; best estimate; if activity is not		Number of Participants served through IN- HOUSE STAFF by Activity	Number of Participants served through IN-HOUSE STAFF by Activity	Number of Participants served through IN-	Number of Participants served through IN-HDUSE STAFF by Activity	Number of Participants served through IN-	Number of Participants served through	Number of Participants served through IN-HOUSE STAFF by Activity	Number of Participants served through IN-HOUSE STAFF by Activity	Number of Participants served through IN-HOUSE	Number of Participants served through IN- HOUSE STAFF by Activity	Number of Participants served through I HOUSE STAFF by Activity	Number of Participants served through IN-	HOUSE STAFF by Activity	
	offered put "0")	where a Participants served through IN-HOLDS STAPP by Activity	HOUSE STAFF BY ACTIVITY	ey Activity	ACOSES 1ASH BY ACTIVITY	STARE BY ACTIVITY	PIDUSE STAPP BY ACTIVITY	st-nouse statt by Activity	unough IN-HOUSE STAPP BY Activity	Annuage IN HOUSE STAFF BY ACTIVITY	STATE OF ACTIVEY	HOLDE STAFF BY ACTIVITY	House street by Acoulty	HOUSE STAFF BY ACOVIES	800+ Orientation, educational	
	stake & Evaluation		2487	N/A	N/A	1251	N/A	21	274	1320	3272	4,140	11	collected to provide accurate number	investories	
	stake & Evaluation - basic level of introduction and collection of information such as background and interests														inentodes 800+ Assessed by the Department through the LSI-R and ORAS	
		The Vermont Training Program is operated through employers. The VTP staff collects information from employees, not employees.	2487	1 N/A	N/A	1361	N/A	21	274	1320	1244		×	5	2	
	Assess Personal Readiness In depth exploration of the client's abilities and potential barriers to employment													537 (July 2012 - June 2012) - most likely	800+ Assessed by the Department through Mental Health screenings, Case/Worker Interviews, Individual Graduation Plans	
	upport Services addressing barriers to employment like byvical/trenetal issues, transportation, child are, etc.	No	267	2 N/A	N/A	40	N/A	21	117	1320	арргок 6,000	3,160	28	4 similar in FY12 based on FY12	800+ Full range of high school courses available both academic and career/technical.	40-45
	representation of the second sec	No	511	8 N/A	N/A	215	N/A		N.G.	0 n/a. VDOL's contract doesn't provide	VAL provides GED services available to all TANF participants who want to work towards this goal.	18		a	800+ Industry Certifications are available - see attached lists	
		No		N/A	N/A	n/a	N/A	t/a	N/A	n/a. VDDL's contract doesn't provide for clients' post-secondary education, only for services to help clients become employed		7,221	а	few people but data have not been collected 7 to provide accurate number	800+ Available through VSAC	
	pecialized Education Counselling Beyond secondary education, this activity ooks to create an educational path with a pecific occupational goal	No		n/A	N/A	20	NJA	21	N,OK	n/a	295	515	3	2		20-25
	Inancial Support towards Post-Secondary Education Funding to assist individuals with the pursuit of post-secondary education	No	138	N/A	N/A	622	N/A		Referrals to training (112), Apprenticeships (57) O/Ts (21) Work Experience (21)	1489	200				800+ See Attached for specifics	
	of post-secondary education ob Training or Skill Training - targets a specific employment goal	iob and Skill training are delivered by non-ACCD trainen, either contracted directly or contracted through employers	222	2 N/A	N/A	537	N/A		Apprenticeships (57) OiTs (21) Work Experience (21)	15	1715			0	400+ Available in Print Shop, Sign Shop, DMV Call Center, License Plate Shop, Furniture Shop, Textile Shop, Harley Davidson	40-45
	Opedential Learning - On the Job Training (OIT), internship, apprenticeships, etc.													Goal is provide this for anyone in an employment program. Data extremely hand to access - can take up to a few mooths to 0 receive a specialized report such as this.	800+ Available and developing	
	ob Development Networking with employers to create opportunities for individuals	The mechanism for training is determined by the trainer	1738	N/A	N/A	1251	N/A	21	Job Development Activities (516)	223	2193	4,485	23	0 receive a specialized report such as this. Approximately 50-60% of the people in the employment program receive this service each Ficcal Year (mught) 265 people in FY12 0 and can assume the same for FY12)	800+ Available and structured within CHSVT and VCI	
		10	1007	N/A	N/A	1251	N/A	2	2625	257	2400	4,485	27	and can assume the same for FY13)		

<u> </u>	ob Placement Assistance	1													800+ On-going	
	Reviewing posted ads and facilitating the													Goal is provide this for anyone who is employed and needs this in the employment		
	application process													program (typically off-site). Data extremely		
														hard to access - can take up to a few months to receive a specialized report such as this.		
		No	165	N/A	N/A	230	N/A	t/a	Intensive Services (884)	311		0		employed in SE program in Ff12 = 217		
	upported Employment Job coaching and long-term work site													Collaboration with other mental health team	800+ Habits of Mind	
	upport													members, family members, and external organizations in order to support the		
									Tax Credit Determination and Federal					individual with meeting employment goals		
		No		N/A	N/A		N/A	t/a	Bonding Assistance (89) Selected for Re employment Services (REA) (63)			0		and general community education. It's hard to capture with numbers though.		40-45 technical assistance and oversight provided by DAUL staff
	Other			-			-								Number of Participants served through CONTRACTED SERVICES by Activity	
	- please include descriptive language as well as estimate of number of participants								Number of Participants served	Number of Participants served through CONTRACTED SERVICES by					CONTRACTED SERVICES By ACOVINY	
			Number of Participants served through CONTRACTED SERVICES by Activity	Number of Participants served through CONTRACTED SERVICES by Activity	Number of Participants served through CONTRACTED SERVICES by Activity	Number of Participants served through CONTRACTED SERVICES by Activity	Number of Participants served through CONTRACTED SERVICES by Activity	Number of Participants served through	through CONTRACTED SERVICES by Activity	through CONTRACTED SERVICES by Activity	Number of Participants served through CONTRACTED SERVICES by Activity	Number of Participants served through CONTRACTED SERVICES by Activity	Number of Participants served through	Number of Participants served through CONTRACTED SERVICES by Activity		Number of Participants served through CONTRACTED SERVICES by Activity
	Activities Offered - through outside /ENDORS or CONTRACTED SERVICES; I.e.		contracted scarces of scarag	ANTALY	contraction and carry activity	Contraction Institute of Actually	connecto antica of nonit	Contraction in received in contract	nump	numq	Contraction Activity	Compactor and cardy stand	Control into anticast of Actual	Contraction and Annual of Annual		Contractive Association of Acomp
	participants; best estimate; if activity is not	Number of Participants served through CONTRACTED SERVICES by Activity		N/A	1504	o la	N/A	1/2								1200
	offered put "0") stake & Evaluation					-										
	- basic level of introduction and collection of information such as background and interests															
		It is difficult to determine the proportion of effort that employers and trainers may expend on intake and evaluation	,		170.	- 1-		-								1700
	Assess Personal Readliness		,	ato.	1.7.7T	194 - Contra 194 -	0.0	524								100
	- in depth exploration of the client's abilities and potential barriers to employment															
	and become mercers of endersheeps															
	support Services			N/A	N/A	1/3	N/A	1/3	-			0		0		1200
	- addressing barriers to employment like obysical/mental issues, transportation, child															
	orysical/mercarissues, transportation, child care, etc.															
	Several Education		0	N/A	N/A	1/3	N/A			(0		0		1200
-	GED, writing coursework, basic math, etc.															
				N/A	100	n/a	N/A	1/2		o (0		0 0		1200
	specialized Education Counseling Revond secondary education, this activity															
	ooks to create an educational path with a pecific occupational goal															
				N/A	N/A	n/a	N/A	r/a				0				1200
	Financial Support towards Post-Secondary Iducation															
	Funding to assist individuals with the pursuit															
	of post-secondary education			1007	90	o/a	N/A	,				136				1200
	ob Training or Skill Training - tarnets a specific employment epal															
		100% of employees (3861 total)		N/A	N/A	n/a	N/A	1/2		o (409	2	s 0		1200
	Experiential Learning - On the Job Training (DIT), internship,	For each training site, the trainers report whether they use on the job experiences as part of														
	apprenticeships, etc.	the training curriculum. For training completed in FY12, 32% of trainees received on On-the- lob training.	,			- 1-		-				2.312				1700
	ob Development											2,02	,			100
	Networking with employers to create opportunities for individuals															
	ob Placement Assistance		(N/A	N/A	n/a	N/A	t/a		o c		2,742	7	2 0		1200
	Reviewing posted ads and facilitating the															
	application process		,	N/A	N/A	n/a	N/A	r/a				1.312		2 0		1200
	upported Employment															
	Job coaching and long-term work site upport															
					99 participants served; many more provided	- 1										
	Other		L. L	140	screening, information resource referral	·**	nyn		Adult Learning, Voc Rehab Vermont,	are those that offer Community	CWS partners with VABR, VAL, VDOL and VR. Reach	Connections Children and Earnilles Mental Meth	ilement Association for the Blind and	abor VARIO Enantius Workforms Solutional	Green Mountain Harley Davidsory University	
	- please include descriptive language as well as estimate of number of participants								Creative Workforce Solutions, U.S.		Up contracts with many organizations including the parents child centers across the state. Clients can				or vermont;	Voc Rehab Developmental Disabilities Services
	and a second and a second and a second and a			This money is granted to employers, educators, and	Vermont State Colleges/Community College of				River Junction VR&E and CWT	such employers/organizations (as		of Educaton, VT State Colleges, Technical Centen, Community Rehab Providers, Designated Agencies, Training providers, VABIR, Vermont Works for				Division Supported Employment, designated
	Please list all your PARTNER ORGANIZATIONS			training providers throughout the state annually.	Wermont		N/A	1/2	programs, Vermont Veterans Services,	listed above in Q29 Activities offered	service placements.	Fraining providers, VABIR, Vermont Works for	providers, VABIR, ReSource, Adult Basic Ed			agencies, VTDOL,
	who provide Workforce Education & Training													employment program services. 2) Number of employment staff per number		
	o your clients/participants. Please include ooth contracted vendors and those you refer													of eligible customers. 3) Salary range of employment staff and		
	clients to but may not have a financial						None	1/2						turnover rate.		
	What additional data should this survey nstrument collect to be most effective? (open														***it is difficult to report the exact number of people served. The number reported	
	wsponse)			1					Keep in mind that programs have different and segarate reporting criteirs						above is based on the current number of	
									and language that does not specifically						errolled students in CHSVT and the number of workers that pass through VCI positions in	
021									fit the criteria that you have requested above. For example placement and						a year.	
									ware data lars when it comes to					L		
				1					federal reporting and systems. For example reports submitted in August of					There is a strong need for additional benefits counseling services & training and would be		
				1					2013 for the 4th Quarter of PY 2012 looks at data from 10/1/10 to 9/30/11					great to know who receives this service in		
							None	n/a	looks at data from 10/1/10 to 9/30/11 and 4/1/20 to 3/31/11.					un.		
	s there any additional data or information concerning worldorce education and training hat you would like to share with the Work															
	Group? (open response)															

	Workforce Development: Program Name	Program Description	Target Population	Eligibility Requirements
ACCD	Vermont Training Program	This customized training program helps Vermont's workforce stay on top of skills required in a rapidly changing, global marketplace. It partners with employers and training providers to train Vermont's employees for the jobs of tomorrow. The VTP accomplishes this by providing performance based grants for the training of new hires and incumbent workers. Training can fall into categories such as on-the-job, classroom, or other specialized training.	The VTP specializes in serving companies in the sectors of: manufacturing, health care, telecommunications, information technology, and environmental engineering.	Employee is paid at least twice Vermont minimum wage (\$16.92)* upon completion of training if no benefits are offered to employee. An adjustment of up to 30% (\$11.84) for new hires and 20% (\$13.53) for incumbent workers is made if employer offers health insurance with at least 50% of the premium paid by the employer and two of the following upon six months employment: Paid vacation Paid sick/personal time Tuition Assistance Dental insurance Retirement contributions Wellness program Child care assistance (beyond mileage)
Dept. of Labor	Wagner-Peyser	The Wagner-Peyser act offers a variety of employment related labor exchange services including but not limited to job search assistance, job referral, and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings	workers, job seekers and businesses	NONE
Dept. of Labor	WETF - Workforce Education & Training Fund	State funded Grants for occupational skills training for Vermont workers in cooperation w/Vermont businesses and non-profits	Unemployed, under- employed and employed Vermonters	N/A
Dept. of Labor	Career Readiness Certificate	The Vermont Department of Labor grants to the Vermont State Colleges/Community College of Vermont to provide Career Readiness training to Vermonters.	Unemployed, Under- employed, or employed workers	N/A

Dept. of Labor	Workforce Investment Act (WIA)	WIA offers a comprehensive range of workforce development activities through Vermont Department of Labor, statewide and local organizations. Available workforce development activities provided in local communities can benefit job seekers, laid off workers, youth, incumbent workers, new entrants to the workforce, veterans, persons with disabilities, and employers.	Adult, Dislocated Workers, and at risk Youth	Eligible youth ages 14-21, low income, and meet at least one of six specific barriers to employment. Eligible adults age 18+. While eligible laid-off workers are generally individuals who have been terminated from their last employment and are unlikely to return to their previous industry or occupation, displaced homemakers and self-employed individuals also may qualify for these services.
Dept. of Labor	WOTC-Work Opportunity Tax Credit	WOTC is a federal tax credit available to employers for hiring individuals from certain target groups who have consistently faced significant barriers to employment. WOTC joins other workforce groups that incentivize workplace diversity and facilitate access to good jobs for workers.	A Veteran within one of the federally designated Rural Renewal Counties or Empowerment Zones. , Ex- felons or applicants between ages 18-39 at specific Burlington addresses.	The targeted groups are veterans receiving food stamps, or veterans that have been unemployed for specific period of time, disabled veterans and ndividuals that have been receiving one of the following; TANF, Food Stamps, Vocational Rehab services and SSI.
Dept. of Labor	TAA - Trade Adjustment Assistance	Foreign Trade Impacted workers who are laid off as a result of off-shoring of American jobs, foreign imports and competition, or other shifts in production to foreign countries.	Trade Act -foreign impacted laid off workers	n/a
Dept. of Labor	Veterans	Grant provides funds to exclusively serve veterans, transitioning service members, their spouses and (indirectly) employers. DVOPs (Disabled Veterans Outreach Program Specialists) and LVERs (Local Veteran Employment Representatives) staff provide services to all veterans that Title 38 inidcates are eligible for services. Efforts are concentrated, according to their respective roles, on outreach and the provision and facilitation of direct client services to those who have been identified as most in need of intensive employment and training assistance through outreach with employers, develop increased hiring opportunities within the local workforce by raising awareness to employers of the availabiity and the benefit of hiring veterans.	Businesses, Special Disabled Veterans, Disabled Veterans, Homeless Veterans, Veterans with Barriers to employment and other eligible Veterans.	Served on active duty for a period of 180 days, less training, and was discharged with other than a dishonorable or eligible spouse.

Dept. of Labor	Reach-Up	Vermont Department of Labor received a grant to pay for staff to provide job development and case management services to Reach Up clients	meet residency, family composition and income requirements	requires that individuals meet the monetary and non- monetary state guidelines, complete work-related activities, provide paternity information about the children in the household, and report as required by the state		
AHS	Reach Up Creative Workforce Solutions	RU CWS is a coordinated approach to pre- employment and employment activities. The partnership includes ESD, DVR, VDOL, VAL, VABIR. RU participants have full access to CWS services through MOU between ESD and DVR.	Parents receiving Reach Up (TANF)	TANF participants		
AHS	VocRehab Vermont	Provide counseling, guidance and career development to Vermonters with significant disabilities	individuals with significant disabilities	individuals must meet disability eligibility as determined by VR		
AHS	Division for the Blind and Visually Impaired (DBVI)	Provide counseling, guidance and career development to Vermonters with significant visual disabilities	Vermonters with visual impairments	A visual impairment that represents a significant barrien to employment as defined by DBVI		
AHS	DA's CRT Evidence-Based Supported Employment Programs (IPS Programs)	Individual Placement and Support (IPS) is an evidence-based supported employment program that serves individuals diagnosed with a serious mental illness. Each of the ten DA's has an IPS program. There are eight guiding principles, 25 fidelity guidelines, and an implementation manual. The employment programs serve anyone who is interested in working or pursuing educational goals and is eligible for CRT.	Community Rehabilitation and Treatment (CRT) population	CRT eligibility and an interest in working or education		
AHS	Corrections Education: CHSVT, VCI, VOWP	Corrections Education provides learning enviornments for offenders based upon individual need to nicrease their skills in living, learning and working. Learning envionments utilize industry, education and corrections best practices to support offenders as students in education and work setting through VCI, CHSVT and offender work programs.	Primarily incarcerated population	Under the custody of the Commissioner of Corrections		
AHS		Designated Agencies staff a SE program to provide the range of placement servcies to people with Intellectual disabilities	0	must meet DDSD clincial eligibility as being a person with DD/ID		

Agency Name	ACCD				Departme	nt of Labor				Agency Name	Agency of Human Ser	vices		
Workforce Development: Program Name	Vermont Training Program	Wagner- Peyser	WETF - Workforce Education & Training Fund	Career Readiness Certificate	Workforce Investment Act (WIA)	WOTC-Work Opportunity Tax Credit	TAA - Trade Adjustment Assistance	Veterans	Reach-Up	Workforce Development: Program Name	Reach Up Creative Workforce Solutions	VocRehab Vermont	Division for the Blind and Visually Impaired (DBVI)	DA's CRT Evidence- Based Supported Employment Programs (IPS Programs)
Number Served (FY 13 unless otherwise noted)	3861	24874	1007	99	1251	2796	35	5352	1320	Number Served (FY 13 unless otherwise noted)	3272	10407	468	537
Source of Funds - State	\$1,307,721	\$-	\$1,303,400	\$ 186,843	\$-	\$-	\$661,278 *	\$-	\$ 1,062,681	Source of Funds - State	\$-	\$2,850,000	\$ 350,000	\$1,214,200
Source of Funds - Federal	\$-	\$ 1,952,677	\$-	\$-	\$ 4,225,094	\$60,000	n/a	\$462,180	\$-	Source of Funds - Federal	\$3,700,000	\$17,000,000	\$ 1,250,000	\$0
Source of Funds - Other	\$-	\$ -	\$ -	\$-	\$-	\$ -	\$295,772 **	\$0	\$-	Source of Funds - Other	\$ -	\$4,800,000	\$ -	\$833,000
Total Expenditures on Workforce Development Activities	\$ 1,307,721	\$ 1,952,677	\$1,303,400	\$ 186,843	\$ 4,225,094	\$ 60,000	295,772	\$462,180	\$ 1,062,681	Total Expenditures on Workforce Development Activities	\$3,700,000	\$24,650,000	\$ 1,600,000	\$2,047,200
Dollars per number served	\$ 339	\$ 79	\$ 1,294	\$ 1,887	\$ 3,377	\$ 21	\$ 8,451	\$ 86	\$ 805	Dollars per number served	\$ 1,131	\$ 2,369	\$ 3,419	\$ 3,812
Notes More notes	FY 12						* \$ available, through draw down of federal funds (\$218,279 Traning Funds and \$77,494 Admin. Staff)	\$318,460.63 and DVOP		Notes More notes	(State and Federal sources)			FY 12 (FY13 probably quite similar) 20% of CRT client base
Budget outlook	stable	stable	stable	stable	stable	No Answer	No Answer	decreasing	No Answer	Budget outlook	stable	stable	stable	decreasing

Corrections Education: CHSVT, VCI, VOWP	Development'l Disabilities Services Division Supported Employment	TOTALS			
800	1200	57,279			
\$100,000.00	Medicaid Waiver	\$9,036,123			
\$37,500.00		\$28,687,451			
\$2,000,000.00	Voc Rehab grants	\$7,928,772			
\$2,137,500.00	\$10,000,000	\$54,991,068			
\$ 2,672	\$ 8,333	\$ 960			
800 is a lower estimate	all numbers approximate				

stable increa

increasing

Workforce Development: Program Name	Vermont Training Program	Wagner-Peyser	WETF - Workforce Education & Training Fund	Career Readiness Certificate	Workforce Investment Act (WIA)	WOTC- Work Opportunit y Tax Credit	TAA - Trade Adjustment Assistance	Veterans	Reach-Up	Reach Up Creative Workforce Solutions	VocRehab Vermont	Division for the Bling and Visually Impaired (DBVI)	DA's CRT Evidence-Based Supported Employment Programs (IPS Programs)	Corrections Education: CHSVT, VCI, VOWP	Developmental Disabilities Services Division Supported Employment
Delivery Model	Training programs delivered to employees	Self-service, facilitated self-help services and staff assisted service delivery approaches.	Varies according to grant	Classroom training	Case Management, Core and Intensive Services and Training		Resource Centers	Employer outreach and one- on-one Intensive Case Management Services.	Case Managem't	Case management and direct service to RU participants	In-person counseling, guidance and job placement services	In-person counseling, guidance and job placement services	Direct employment supports. Support services provided in an integrated fashion with employment.	Academic, Career and Technical, Internships, Industry training, Work	individualized placement, on the job training, long term follow along
Intake & Evaluation – basic level of introduction and collection of information such as background and interests	VTP is operated through employers. Staff collects information from employers, not employees.	24,874	N/A	N/A	1,251	N/A	35	2,747	1,320	3,272	4,140	111	anyone new to SE program (accurate number, NA)	800+ Orientation, educational assessments, technical assessments, interest inventories	
Assess Personal Readiness – in depth exploration of the client's abilities and potential barriers	No	24,874	N/A	N/A	1,251	N/A	35	2,747	1,320	1,244	8,444	365	0	800+ Assessed by the Department through the LSI-R and ORAS	
to employment Support Services – addressing barriers to employment like physical/mental issues, transportation, child care, etc.		2,670	N/A	N/A	687	N/A	6	1,177	1,320	approx 6,000	3,160		537 (July 2012 - June 2013) - most likely similar in FY13 based on FY12	800+ Assessed by the Department through Mental Health screenings, CaseWorker interviews, Individual Graduation Plans	40-45
General Education - GED, writing coursework, basic math, etc.	No	518	N/A	N/A	215	N/A	n/a	N/A	0	All TANF participants who want to work towards this goal.	18	3		800+ Full range of HS courses available - academic & career/technical.	
Specialized Education Counseling - Beyond secondary education, this activity looks to create an educational path with a specific occupational goal	No	0	N/A	N/A	n/a	N/A	35	N/A	no post- secondary education,only services to help clients become employed		7,227		few people but data have not been collected to provide accurate number	800+ Industry Certifications are available - see attached lists	
Financial Support towards Post- Secondary Education - Funding to assist individuals with the pursuit of post- secondary education	No	0	N/A	N/A	263	N/A	0	N/A	n/a	299	515	32	0	800+ Avalable through VSAC	20-25
Workforce Development: Program Name	Vermont Training Program	Wagner-Peyser	WETF - Workforce Education & Training Fund	Career Readiness Certificate	Workforce Investment Act (WIA)	WOTC- Work Opportunit y Tax Credit	TAA - Trade Adjustment Assistance	Veterans	Reach-Up	Reach Up Creative Workforce Solutions	VocRehab Vermont	Division for the Bling and Visually Impaired (DBVI)	DA's CRT Evidence-Based Supported Employment Programs (IPS Programs)	Corrections Education: CHSVT, VCI, VOWP	Developmental Disabilities Services Division Supported Employment

Job Training or Skill Training – targets a specific employment goal	Job and Skill training are delivered by non- ACCD trainers, either contracted directly or contracted through employers	1386	N/A	N/A	622	N/A	0	Referrals to training (113), Apprenticeships (57) OJTs (21) Work Experience (21)	1489	108	645	13	c	800+ See Attached for specifics	
Experiential Learning – On the Job Training (OJT), internship, apprenticeships, etc.	The mechanism for training is determined by the trainer	222	N/A	N/A	523	N/A	35	Apprenticeships (57) OJTs (21) Work Experience (21)	15	1715	429	0	c	800+ (Examples provided)	40-45
Job Development - Networking with employers to create opportunities for individuals	No	17385	N/A	N/A	1251	N/A	35	Job Development Acitivties (516)	323	3195	4,485		Goal is to provide this for anyone in an employment program. Data hard to access.	800+ Available and developing	
Job Placement Assistance - Reviewing posted ads and facilitating the application process	Νο	10077	N/A	N/A	1251	N/A	n/a	2605	257	2406	4,485		Approximately 50-60% of the people in the employment program receive this service each Fiscal Year (roughly 295 people in FY12 and can assume the same for FY13)		
Supported Employment - Job coaching and long- term work site support		169	N/A	N/A	230	N/A		Intensive Services (884)			0		Goal is provide this for anyone who is employed and needs this in the employment program (typically off-site). Data extremely hard to access - can take up to a few months to receive a specialized report such as this. #employed in SE program in FY12 = 217	800+ On-going	
Other – please include descriptive language as well as estimate of number of participants		0	N/A	N/A		N/A	Number of Participants served through contracted services by Activity	Tax Credit Determination and Federal Bonding Assistance (89) Selected for Re- employment Services (REA) (63)	0		0		Collaboration with other mental health team members, family members, and external organizations in order to support the individual with meeting employment goals and general community education. It's hard to capture with numbers though.	800+ Habits of Mind	40-45 technical assistance and oversight provided by DAIL staff

	Vermont Training Program	Wagner-Peyser	WETF - Workforce Education & Training Fund	Career Readiness Certificate	Workforce Investment Act (WIA)	WOTC-Work Opportunity Tax Credit	TAA - Trade Adjustment Assistance	Veterans		Reach-Up	Reach Up Creative Workforce Solutions	VocRehab Vermont	Division for the Bling and Visually Impaired (DBVI)	DA's CRT Evidence-Based Supported Employment Programs (IPS Programs)	Corrections Education: CHSVT, VCI, VDWP	Developmental Disabilities Services Division Supported Employment
Geographic				1					Geographic							I
scope	All are state wide exc	ept the Career Readi	ness Certificate		High school diploma/GED, AA or AS		r		scope				r			
					Degree, BA or BS degree,											
					Occupational Skills Licensure,											
Certifications					Occupational Skills				Certifications							
certifications					Certificate/Credential, Other				certifications						High School Diploma,	
			Varies according to	Governor's Career	Recognized Education or Occupational Skills		Successful Completion of Services, Entered								Industry Certifications - see attached for	sometimes by
			grant		Certificate/Credential		Employment	N/A			HS diploma	N/A	N/A			employer
			8.0.0						1							
											 50% of all participants referred to 					
											employment team will be engaged in					
											progressive employment activities					
											within 30 days of referral.					
											 50% of all participants referred to the 			To assist individuals with	Reduce recidivism by	
Program Goals									Program Goals	5	employment team will be engaged in subsidized or unsubsidized employment				increasing the skills of	
-			Upgrading skills of						-	1	within 90 days of referral				our students and	
		Employment,	incumbent workers,						1	1				goals in their community. DMH	workers so as they	
		Employment	preventing layoffs,						1	1	 Over the course of the grant year, 100- 			has the goal of helping the DA's	reenter our	
		Retention, Average	training workers for	Enhancing under-	The seal for MIA is to promote an		Assist advancely offect - 1	Assist untersons in finding	1	1	115 families will obtain disability			to increase the employment rate	communitites they will	To locate loca lasting
	VTP has two primary	Earnings figures for those who find work	new jobs, keeping businesses	employed, unemployed and	The goal for WIA is to promote an increase in the employment, job		Assist adversely affected workers to return to	Assist veterans in finding employement and training			benefits through working with VR's Social Security Specialist program.	Employment	Assist Vermonters with	for their customers each year. End goal is to help each agency	live, learn and work in their communitites as	To locate long lasting job matches for
	goals: job creation and		competitive in global	employed worker	retention, earnings, and occupational		employment as quickly as	opportunities. Ease the transition of		Employment & Self-			visual impairments to	reach at least a 35% employment		designated agency
	job retention.	services	economy	skills.	skills improvement by participants		possible	service members to civilian careers.		Sufficiency		customers	secure employment	rate.		consumers
									1							
		Employment rate of						Negotiated performance goals.								
		those who find work						1.Intensive Services Provided (% of								
		after receiving W-P						eligible total veterans and TSMs). 2.								
Measuring		services, Employment Retention rate, and	Number of workers trained; assistance in					Veterans Employment and Retention Rate 3. Veterans Average Earnings.	Measuring					Percentage of people in the CRT		
Success		Average Earnings	creating new jobs and					Other goals: Labor Exchange Services	Success					program who are working in		
	% Wage Change for	figures for those who			There are 17 Performance measures			for Veterans including Entered				Number of		competitive employment in their	Recidivism rates,	Quality reviews done
	New Jobs and %	receive W-P services	up skilling workers		that are negotiated and agreed upon		Successful Completion of	Employment and Retention Rates for			meeting the outcome measures above;	individuals achieving		community. We also conduct	anectdotal accounts,	every 2 years by DDAD
	of Wage Change for	and go on to gainful	knowledge and	jobs and successful	between VDOL and USDOL each		Services, Entered	Veterans overall and Disabled			RU participants finding and maintaining	90 days of stable	Successful 90 day		feedback from former	and performance goals
	Incumbent Employees	employment	abilities	placement	program year.		Employment	Veterans.	-	employment	employment.	employment	employment	written reports and ratings.	students/workers	in AHS master grants
						Partner Organizations for Reach										
						UP are those that offer										
						Community Service										
						opportunities or Paid										
						Employment. There are		Vermont Adult Learning, Departments								
Partners						hundreds of such	CWS partners with VABIR,	of Labor, Corrections, Children and	Partners	Vermont Association for						
					Adult Learning, Voc Rehab Vermont, Creative Workforce Solutions, U.S.	employers/organizations (as listed above in Q19 Activities	VAL, VDOL and VR. Reach Up contracts with many	Families, Mental Health, DAIL Division of Developmental Services, Agency of		the Blind and Visually Impaired, Vermont Adult	Vocational Rehabilitation, Department of					
					Department of Veterans Affairs White		organizations including the	Educaton, VT State Colleges, Technical			Labor, VABIR (Creative Workforce		Voc			
					River Junction VR&E and CWT			Centers, Community Rehab Providers,	1	Centers, Community	Solutions), NAMI-VT, Dartmouth		Rehab,Developmental			
					programs, Vermont Veterans	Examples are: Green Mtn	the state. Clients can also be	Designated Agencies, Training	1	Rehab Providers,	Psychatric Research Center, Another Way,	Green Mountain	Disabilities Services			
	Vermont State					Coffee Roasters, Dunkin Donuts,		providers, VABIR, Vermont Works for	1	Designated Agencies,	Pathways to Housing (Wellness Co-op),		Division Supported			
	Colleges/Community		N/A	. 6	Place, Community Action Council of	Vermont Soy, Food Concessions		Women, ReSource, Adult Basic Ed and		Training providers, VABIR,	Vermont Psychiatric Survivors, Disability Rights Vermont	University of	Employment, designated			
	College of Vermont		IN/A	iya	Vermont.	of VT, VT Wood Pellet, etc.	placements.	others	1	ReSource, Adult Basic Ed	rights vermont	Vermont;	agencies, VTDOL,	1		
	Reach-Up	Reach Up Creative Workforce Solutions	VocRehab Vermont	Division for the Bling and Visually Impaired (DBVI)	DA's CRT Evidence-Based Supported Employment Programs (IPS Programs)	Corrections Education: CHSVT, VCI, VOWP	Developmental Disabilities Services Division Supported Employment									
					· · · · · · · · · · · · · · · · · · ·			T								
		Vocational														
	Vermont Association	Rehabilitation.														
	for the Blind and	Department of Labor,														
	Visually Impaired,	VABIR (Creative														
	Vermont Adult	Workforce Solutions),														
Partners	Learning, VDOL,	NAMI-VT, Dartmouth														
	Technical Centers,	Psychatric Research	1	Voc	1											

Vertinitin Rauti-Learning, VDOL, NAMI-VT, Dartmouth Technical Centers, Psychatric Research Community Rehab Center, Another Way, Providers, Designated Pathways to Housing Agencies, Training (Wellness Co-op), providers, VABIR, Vermont Psychiatric Harley Davidson; Resource, Adult Basic Survivors, Disability Ed Rights Vermont Vermont; Voc Rehab, Developmental Disabilities Services Division Supported Employment, designated agencies, VTDOL,